

The Peninsula Humane Society & SPCA

Part-time Public Dog Trainer Position

Job Description

Job Title: Part-Time Public Dog Trainer

Division: Behavior & Training

Reports to: Behavior & Training Director

FLSA Status: Non-union, non-exempt; 3-4 hours per week

Salary: \$31.25 per 1 hour public group classes

Summary: To work with the public, leading an average of two dog training classes and/or playgroups per week.

Essential Duties and Responsibilities:

- Duties included in this position are working with puppies and adult dogs on basic and advanced obedience in a class and playgroup environment; leading classes consisting of up to 10 clients and/or puppy playgroups consisting of up to 15 puppies.
- Must be experienced in positive reinforcement training techniques, with a minimum of 2 years dog training experience. Must be flexible, professional, possess excellent written and verbal communication skills, possess outstanding customer service skills, and be reliable with a strong work ethic.
- Must be able to enthusiastically lead a dog training class or puppy playgroup to keep clients motivated and engaged.
- Must have knowledge of appropriate puppy play styles, be able to observe and tactfully explain to owners about appropriate play, and possess good judgement about when to intervene during off-leash puppy play.
- Desired schedule is availability on Sundays.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must have customer service and previous animal handling and behavior experience. Ability to work well with and communicate effectively both orally and in writing with the public, staff and volunteers. Must be highly motivated toward the welfare and humane treatment of all animals.

- Trainer certification (APDT, CPDT, IAABC, etc) is a plus
- Knowledge of or experience teaching Dog Agility is a plus

- Comfort assisting clients with common behavior issues such as but not limited to housetraining, separation anxiety, dog-dog reactivity, and fear also a plus.

Language Skills:

Ability clearly communicate information to public clients and staff via phone and e-mail, as well as compassionately and patiently assist them with dog behavior issues.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job at a nonprofit agency. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to, but not limited to the following: able to lift or move up to 50 pounds; stand or sit for extended periods of time; reach to an arm's length; 20/20 vision, use hands and fingers. The employee is occasionally required to sit; climb or balance and stoop, kneel, crouch, or crawl.

Education and/or Experience:

Bachelor's degree (B.A.) from four-year college or university; or one to two years related experience and/or training; or equivalent combination of education and experience.

Language Skills:

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, volunteers, and other employees of the organization.

Mathematical Skills:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; toxic or caustic chemicals; parasites and infectious diseases. The noise level in the work environment is usually moderate to loud.

EOE/M/F/D/V