



Peninsula Humane Society & SPCA



Employment Application

The Peninsula Humane Society & SPCA is an equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, nation origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

PERSONAL

Last Name	First	Initial	Social Security #
Other Name(s) Used			Home Telephone # ()
Address			Business or Message # ()
Position Applied For	Referred By		E-mail Address
Have you ever interviewed with The Peninsula Humane Society? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, list date(s) & job title(s):	
Are you applying for: Regular full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No Regular part-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No Temporary work, e.g. summer or holiday? <input type="checkbox"/> Yes <input type="checkbox"/> No		What days and hours are you available for work? _____ _____ _____	
Do you have any friends or relatives employed by The Peninsula Humane Society? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, state name(s) and relationship:	
Are you available for work on weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No Would you be available to work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No		If hired, on what date can you start work?	

EDUCATION

Circle Highest Grade Completed:

High School	9	10	11	12
College, Trade or Business	1	2	3	4
Graduate Studies	_____			

School	Address	Dates Attended	Degree, Diploma, License or Certificate
High School			
College/University			
Vocational, Business, Other			

List Any Education or Certifications Specifically Related to the Position Sought.

Other Special Knowledge, Skills or Qualifications

For Clerical Applicants Only:

Do you type? Yes No If yes, WPM:

Computer Skills (Hardware/Software)

EMPLOYMENT HISTORY

List all employments for the past 10 years, starting with the most recent position. All information **must** be completed. You may attach a resume, but not in place of completing the required information.

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
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Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

GENERAL

Yes No

- Are you currently employed?
- May we contact your current employer?
- Have you ever applied to or worked for Peninsula Humane Society? If yes, when?
- If hired, can you furnish proof of age?
- If hired, would you have reliable means of transportation to and from work?
- Have you ever been terminated or asked to resign from any employment? If yes, please explain: _____
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- Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation? If no, describe the functions that cannot be performed. _____
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- (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)*
- Have you ever been convicted of a crime, (felony or serious misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed. If yes, please explain: _____)
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- (Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)*
- Have you obtained any special skills or abilities as the result of service in the military?
- If hired, can you present evidence of your US citizenship or proof of your legal right to live and work in the United States?
- Do you speak, write or understand any foreign language? If yes, what language(s)? _____
- Do you have any other experience, training, qualifications or skills which you feel make you especially suited for work at the Peninsula Humane Society? If so, please explain: _____
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- Have you obtained any special skills or abilities as the result of service in the military? If yes, please explain: _____
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CERTIFICATION & AUTHORIZATION

Please read carefully, Initial Each Paragraph and Sign Below:

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize PHS to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release PHS, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and PHS. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or PHS, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the PHS's designated representative.

I hereby acknowledge that I have read and agree to the above statements.

Applicant's Signature

Date